

# Management Proposal

Bargaining Unit: 1

Date: September 26, 2006

Exclusive Representative: SEIU, Local 1000

Subject: Sideletter – Worker Compensation Consultant

The State conducted a review of the Worker Compensation Consultant classification development and modification between 1980 and the present. The review found that program and legislative changes have affected and advanced the classification duties and level of responsibility for the incumbents. The review also found that the original classification salary relationship, which continues to be valid, was lost in past general salary adjustments and pay program adjustments.

Based upon the review findings, the parties agree that the classification specification adequately describes the classifications broad range of duties, varied typical tasks, and the level of responsibility. However, the salary tie of 1980 continues to be relevant and therefore should be reestablished.

In accordance with that finding, the parties agree to increase the salary range of the Worker Compensation Consultant, Class Code 9210, as follows:

Effective October 1, 2006, the Worker Compensation Consultant classification, Class Code 9210, shall be adjusted at the minimum and the maximum by an increase of 10%. The parties understand the October 1, 2006 rate has been adjusted by a General Salary Increase of 3.5% effective July 1, 2006. Employees will receive a new salary rate permitted by the applicable DPA Salary Rules, i.e., 599.673, 599.684, 599.685, etc. Employees shall receive a new salary anniversary date based upon DPA Rules 599.682(b) and 599.687.

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